

LEADERSHIP QUIZ

Read the questions below carefully and answer them correctly based on what you have learned.

1. Delegating is assigning a task or responsibility to another qualified team member, while still retaining overall accountability. Please explain at least 4 reasons why an effective leader should have outstanding skills on delegating, and do you think leaders can delegate any kind of tasks or only particular ones? What kind of assignment leaders can not delegate to his employees and why,

2. CASE: A Question of Motivation

There are two college going students, name Biru and Jingga, and at super market. To make ends meet and help pay for college fee both works for different departmental supervisor Dian and Andi respectively. Biru's supervisor Dian assigns him same work for days as she believes that practicing the same thing over and over again master the job. Biru was being de-motivated by doing same work every day.

At the same time Jingga's supervisor Andi, takes care of his employees interests and use to assign them work each week. The outcome of this practice was that his employees were motivated and were satisfied with the work assigned to them because they were having different task to perform each week that they were more enthusiastic towards the work.

It was observed by the employees of the supermarket that Biru's supervisor Dian was being bias with his employees. For, instance, he was providing 2 more dollars pay to a girl who used to saygood and sweet things to him as compare to Biru. He was also strict with lunch timing which was 45 minutes for all employee of the supermarket but he expects his employees to finish it within 30 minutes.

On the other hand Jingga's supervisor. Andi, motivates his employees by giving them an opportunity and responsibility to complete certain task without interfering in them and by also providing them bonus for completion of work in given time.

Question:

Compare and contrast Biru and Jingga in term of each person's level of work motivation and stress. How might motivations and job stress affect their attitudes, behavior and performance within their work environment?

3. Motivation arises from both internal motives and external events. According to you, Is one of these motivation sources more potent or effective in motivating employees than the other? Are employees primarily motivated by internal motives or external events, or are people motivated about equally by internal motives and external events? Give an example of your explanations.
4. Can you think of recent examples of how Maslow's hierarchy of needs might have affected your behaviour in some way?

Write your answers in pieces of paper, and scan your answers in PDF. Submit it not more than 24 hours from now.